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27TH ANNUAL CONVENITOR



CALGARY, ALLEERIA

SEPTEMBER 1911

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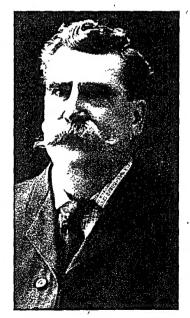
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Admust 1st, 1911.

To the Delegates,

Trades and Labour Congress of Canada

Gentlemen:

On behalf of the Commissioners, City Council and Citizens of Calgary I hereby extend to you a most hearty welcome to this prosperous, progressive and fair City of ours, and I can assure you that your visit to us will be a most delightful and pleasurable one. The environment in which you will find yourselves will be a most congenial one to your Congress, because I fully believe I can truthfully say, that in proportion, Calgary has more labour unions and more union labour men than any other city in the Dominion of Canada.

Again I bid you a heartfelt welcome to Calgary. The City is yours.

Yours truly,

IW. Withell

Mayor.

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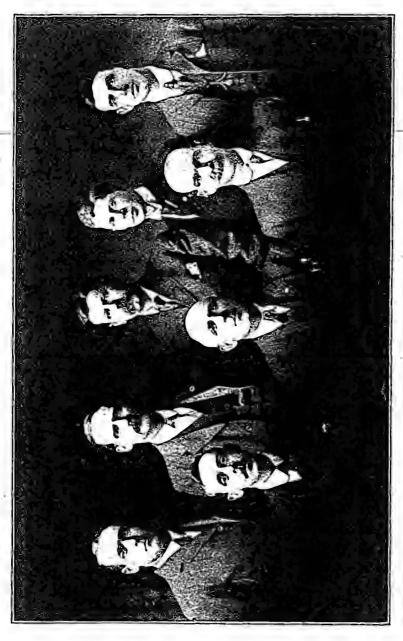
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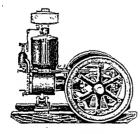
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Calgary Trades and Labour Council

ANNOUNCEMENT



HE Committee in charge of the publication of this Souvenir issued to commemorate the 27th Annual Convention of the Trades and Labor Courgess of Canada to be held in Calgary, September 1911, desire to thank all those who in any way contri-

buted to make the venture a success.

Through the liberal advertising patronage of the merchants and manufacturers, we are enabled to present a book that will remind the visitors and delegates of their short stay in our city, and incidently will also serve as a reminder of what we think will be the most important Convention in the history of the Congress.

In deciding on something to take home, we would respectfully ask the delegates and visitors to consult the advertising pages of this Souvenir, wherein will be found the leading merchants and manufacturers in their respective lines.

To the members of the different Labor Organizations throughout the City and elsewhere, we would consider it their duty to reciprocate and to give all firms herein represented their hearty support whenever occasion may offer.

ENTERTAINMENT COMMITTEE.

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The Calgary Convention of the Trades and Labour Congress

of Canada



HE Twenty-seventh Annual Convention of the Trades and Labour Congress of Canada offers many new opportunities for progress and success for the great cause of labour and humanity. The hosts of labour the Continent over have for rejoic-

ing. Rejoicing that the advance mades made are due to labour's own proven powers; in its grit and determination to exercise them; at the achievements which have been wrung from unwilling and antagonistic employers; for be it understood that the advantages which have come to the toilers are the result of their better and more thorough organization, their higher intelligence, and their intense manifestations of solidarity and fraternity. The movements of many of our political representatives for the past few years has taught the wage earners of our country more effectually than any number of warnings and urgings from their leaders, that if they hope to obtain their rights and the redress to which they are so justly entitled they will be commpelled to show their teeth to their political, as well as their economic opponents.

Labour has always taken political action more or less. The politics of labour have been for the labourers and the common people without regard to party. As time goes on organization extends and the spirit of federation expands, gaining confidence, self-respect and power, and exerting these for the benefit and advantage primarily of the workers, and necessarily for all the people.

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Rates \$2 per Day

Delegates Welcome

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ALEX. ROSS, President Calgary Trades & Labour Council

From all quarters of our broad Dominion come encouraging reports that wage-earners are realizing more than at any previous time the fact that their hope for the protection of their rights and interests now, or their progress, liberty and freedom in the future, lies in their organizations, in the trade union movement, as understood, expressed and advocated by the general organizations which labour has ever had—the International Trade Unions, for TRADE purposes, and the Trades and Labour Congress of Canada, for LEGISLATIVE purposes. Not only are there more workmen organized in existing unions but more new unions are being formed, and also more interantional unions affiliated with the Trades and Labour Congress of Canada.

Much has been accomplished, however, the Trades Unionists cannot, must not, and will not rest content so long as a wrong

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remains undressed, so long as a right remains unattained. long as there remains an unorganized wage-earner, there is urgent work for the Trade Unionist to do.

Labour's opponents argue that there are but 100,000 workmen organized in Canada and point out that this forms but a small portion of the 7,000,000 of our people. They adroitly make this statement to deceive the thoughtless; for they fail to state, or hope-to-conceal-the-fact, that the-organized-workers-are-adultsmostly men and citizens; while the 7,000 000 population is composed of men and children. An additional interesting fact is that in several trades organization has advanced to the point of fully 95 per cent. of the workers organized.



W. J. DYSON, Vice-President Calgary Trades & Labour Council

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Crown Lumber Company, Ltd.

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GEORGE HOWELL. Secretary Calgary Trades & Labour Council

Of course it is true that there are many workmen unorganized—alas, too many. Yet there are exceedingly few who are not earnestly in accord with the aims and aspirations of the trade union movement. Many there are, who, belated in their efforts to organize, find themselves enmeshed in the power of their employers, and imagine themselves impotent to contend for their right to organize to protect themselves and promote their interests, and who yet prayerfully hope for the success of organized labour with the expectation that its beneficent influence may reach them. For the organized labour must be the spokesman, advocate and defender, despite the jeers and opposition of plutocracy and its mouthpieces.

Organized labour must go among the yet unorganized and preach the gospel of fraternity, mutuality of the interests of the

D. E. BLACK

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Cor. 10th Ave. & 12th St. W. Phone 4540 toilers, that they have "one glory and one shame"—the shame of division and defeat; the glory of unity, brotherhood progress and emancipation.

From the City of Calgary, the Trades and Labour Congress of Canada, representing one hundred thousand trade unionists and wage-earners from Prince Rupert, B.C., in the far West to Sydney, C.B., in the extreme east, extends its greetings-to the world of labour; it holds out its hand in fellowship to the unorganized; it throws open wide its doors inviting the men of toil to enter, to be brothers with us, to share the responsibilities of a great cause, and to participate in all the advantages which must accrue from united, concentrated, intelligent effort.



DONALD McNAB, of the Alberta Execusive, Trades and Labor Congress

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A. P. PETTIPIECE, Secretary Vancouver Trades & Labour Council

Trade Unionists must prove more loyal and faithful than ever before to the great principles and whole aspirations of organized labour. Any weakening or divisions on our part, whether it be on the industrial or political fields will be taken advantage of by labour's opponents. Hence, federate, consolidate, educate, legislate and emancipate at the ballot-box.

Labour has determined that its first duty is to positively defeat those who are asking its suffrages, and who have been hostile or indifferent to its just demands, and to administer a stinging rebuke to them. This will not only benefit the toilers, but the people of our entire country.

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Good Work

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Fifteen Rigs at Your Service

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At the coming Convention let us emphasize the declaration that the toilers and their friends will enforce our watchword; that we will stand by our friends and administer a stinging rebuke to menor parties who are either indifferent, negligent, or hostile, and wherever opportunity offers, secure the election of intelligent, honest, earnest Trade Unionists, with clear unblemished, paid-up union cards in their possession.

Wherever and whenever a favourable opportunity offers, especially where representatives of both political parties have ignored labour's legislative demands, a straight labour candidate should be nominated, so that honest men may have the opportunity of exercising their franchise to vote according to their conscience,



W. SYMONDS, Vice-President Alberta Trades and Labour Congress

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instead of being compelled to either refrain from voting or to vote for the candidate and the party they must in their inner souls despise.

When a member of Parliament or a member of the Provincial Legislature in Canada has proved himself a true friend to the rights of labour, he should be supported, thus avoiding the election of opponents of labour.

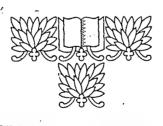
Unity, Brotherhood, Progress and Emanicpation should be the main aim of the International Labour Movement of today. If the workers and our friends will be true to themselves and to each other, the miseries and burdens of the past which the workers have had to bear from time immemorial will pass and fade into the bright noonday of labour's triumph in the establishment of the Brotherhood of Man.

P. M. DRAPER,

Gen Sec.

Dominion Trades and Labour Congress.

Ottawa, Aug. 1, 1911.



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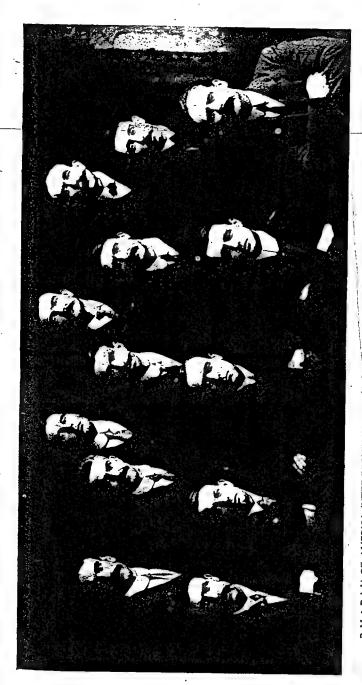
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Center—J. W. Jones, Lethbridge, Alberta: J. Dale, Regina, Saskatchewan: J. W. Štapleford, Medicine Hat Alberta: E. Lilkitoe, Edmonton, Alberta: J. Moore, Regina, Saskatchewan
Bottom—Geo. Howell, (*signry, Alberta: W. Owens, Winnipes, Manitoba, Vice-President, A. Ross, (*signry, Alberta: P. Grigty, Moore Jaw, Saskatchewan, Secretary; B. M. & P. I. U. OF AMERICA INTER-PROVINCIAL CONFERENCE HELD AN CALGARY, CANADA, JANUARY 9 TO 14, 1911 W. Lovalt, Winnipeg, Manitoba,

Ω

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There were two men who had adjoining quarter sections in the Canadian Pacific Railway Company's Irrigation Block in Southern Alberta; one was a farmer, the other thought he was. They both got up early in the morning and cultivated their ground and planted their crops. The farmer employed irrigation intelligently—the other man trusted to the Lord to send along the water at the right time.

When the harvest came, the farmer took off 40 1-2 bus. of winter wheat to the acre—the other man took his note to the bank to have it renewed.



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The trade unions are the reflects in organized, crystalized form of the best thought, activity and hopes of the wage-workers. They represent the aggregate expression of discontent of labor with existing economic, social and political misrule. The trade unions are exactly what the wage-workers are, and can be made exactly what they may please to make them-active or sluggish, keen or dull, narrow or broad gauged, just as the members are intellectual or otherwise. But, represent as they may either of these alternatives, the trade union is the best form of organization for the toilers to protect their present interest, as well as to work out their salvation from all wrong. In politics we shall be as we always have been, independent. Independent of all parties, regardless under which name they may be known. only interest we shall have in either is their real, not merely their avowed, attitude toward labor. We shall endeavor to aid in exposing the folly of being a union man 364 days in the year and failing to remember the union man's duty on election day. But we shall unqualifieldly oppose the attempts to impress the thought upon the workingmen that so long as they "vote right" on one day in the year they may be remiss in their membership and all their other duties every other day in the year.-· Samuel Gompers.

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ORGANIZE!

AGITATE! EDUCATE!

By WM. GLOCKLING
President of the Trades and Labour Congress of Canada

Probably at no time in the history of the world has political economy engaged the attention of thinking men more than it does today, and as a result of this we have considerable discontent, which has ever been the breeder of reform. While discontent with existing conditions has not always brought about the best human conduct, still, we must admit that without it little or no progress would be made. It is easy enough to find fault, and complain of evils that abound, but it is not so easy to remedy them. Why is this? Because so many of the so-called evils are only such to the minds of the ignorant, prejudiced, and misinformed. Hence the many industrial uprisings that mark the pages of history in letters of blood and destruction.

For evidence of the foregoing we have only to look back a few years and note the action of workers in their opposition to the introduction of labor-saving machinery, which often resulted in loss of life and destruction of valuable property. It must be a source of consolation to those who are active in the reform movement to note that a marked change has dome about in this respect. When industrial struggles become necessary now they are usually carried on in a rational and intelligent manner,

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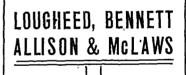
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The Grain Exchange.

P. O. BOX 1580 CALGARY, ALTA.



BARRISTERS, SOLICITORS. ==== AND ====

NOTARIES

ALBERTA CALGARY

TELEPHONE 243



which creates a healthy, sympathetic sentiment in favor of those engaged in a fight for improved conditions. It may be asserted with much truth that this desirable change has been brought about by organization, and no doubt through the interchange of opinions expressed at the many meetings, has broadened the minds of those who might otherwise have remained narrow and prejudiced to a greater or lesser degree.

Ignorance has ever been the barrier of true reform. While the intelligent labor reformer is emphatically opposed to strikes, he also recognizes its necessity at times. The unfair conditions to which most workers are submitted by our present commercial and industrial system, make it imperative that they put forth a strong effort for their own protection. Otherwise, whither would they drift? Under our present system the workers are able, by the greatest strain, to obtain only a fair living for themselves and families—if blessed with health and fortunate enough to have steady employment; and lack of opportunity to secure the common comforts and enjoyments of life, or to provide for the proper educational and social needs of their children, force them to fly to the union for support and protection.

It does not require a great logical or philosophical mind to realize that the earnings of the ordinary workman is absorbed by rent, interest, and unfair profits. order to counteract the evil effects of our present industrial system, it is necessary to organize, agitate and educate. The worker has the remedy within his grasp, if he will only apply a thought to his own best welfare. The following quotations from "Free Trade and Protection." written by the late Mr. George, conveys the position of the worker much better than most of the metaphors extant. He says: "Near the window where I write a great bull is tethered by a ring in his nose. Grazing around and around, he has wound his rope about the stake, until now he stands a close prisoner, tantalized by rich grass he cannot reach, unable even to toss his head to rid him of the flies clustered on his shoulders; now and again he struggles vainly, and then, after pitiful

Comer Hardware Company, I

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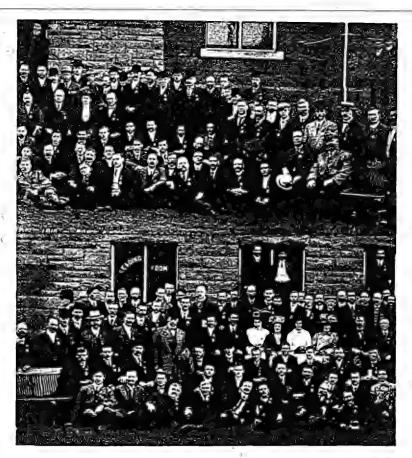
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bellowings, relapses into silent misery. This bull, a very type of massive strength, who because he has not wit enough to see how he might free himself, suffers want in sight of plenty, and is helplessly preyed upon by weaker creatures, seems to me no unfit emblem of the working classes."

Does it not seem strange in this enlightened twentieth century with all our educational advantages and much boasted individual freedom, that a few men in an autocratic spirit will refuse to give a hearing to those whom they employ, thus forcing such employees to take action that is not in the best interests of either party. That this course has been pursued by some employers within the year is well known, but we ought to give credit where credit is due.

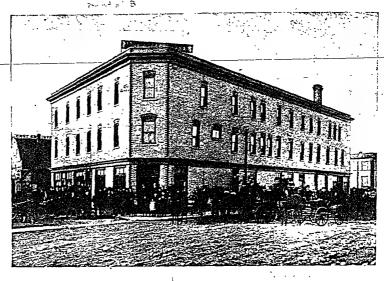
There are many employers of labor who recognize that labor is just as essential to the world's material progress as is capital, and the best method of dealing with labor is to meet it on common ground, by making contracts with their employees. It might be here stated, that the employing printers and bookbinders of Toronto are among the latter class, who recently met a committee of the workers and effected an agreement covering a period of five years. They might easily have taken the same course as others have and forced their men on the street, which would mean sacrifice and suffering for the men and serious loss to employers.

It is to be hoped that the time is not far distant when all disputes between employers and employees will be settled by conference without resorting to drastic action, which has been demonstrated beyond dispute to be an unprofitable method of dealing with the labor problem.

Efforts are being made all along the line to augment the ranks of organized labor, which has met with considerable success. A healthy increase has been the result, but complete reform will not come about until every worker is organized.

Some of the reasons why wage earners should organize.

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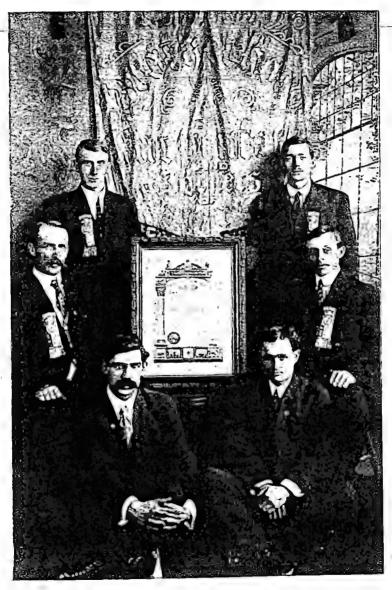
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6th—Because association and organization is the distinguishing feature of the age.

7th—Because it lessens excessive competition for situations; useless competition is like useless friction.

8th—Because it educates as to public questions: the trade or labor organization fills the place of the debating society and college professors lectures to those who are deprived of these advantages.

9th—It gives men self-reliance; a servile boss truckler is not a free man.

roth—It develops fraternity; craftsmen are all too jealous of and suspicious one of another, even at the best.

11th—Because it is a good investment; no other institution gives so large a return for expenditure of time and money.

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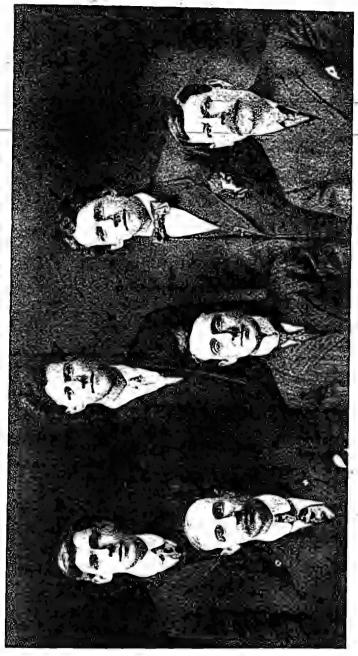
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The liability of the members of the company is

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The share capital of the company is one hundred thousand dollars (\$100,000.00) divided into 20.000 shares of five dollars each, with the power to issue any shares for the time being unissued, and any further capital, with preferential or other rights as may be deemed expedient and desirable.

The shares shall be under the control of the directors, who may allot or otherwise dispose of the same to such persons, for such prices, on such terms and conditions, and at such times as they think fit, provided only that no individual member shall be allowed to hold more than \$1,000 in the share capital of the company unless sanctioned by the company in general meeting.

No shareholder in the company shall be personally liable for any debt contracted by the company, or for any sum payable by the confpany, beyond the unpaid amount

of his shares.

The Provincial Standard

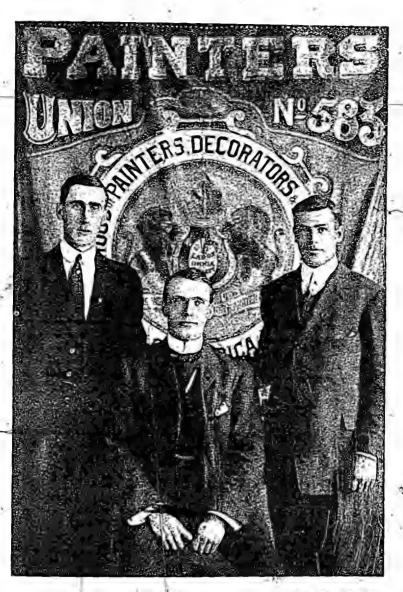
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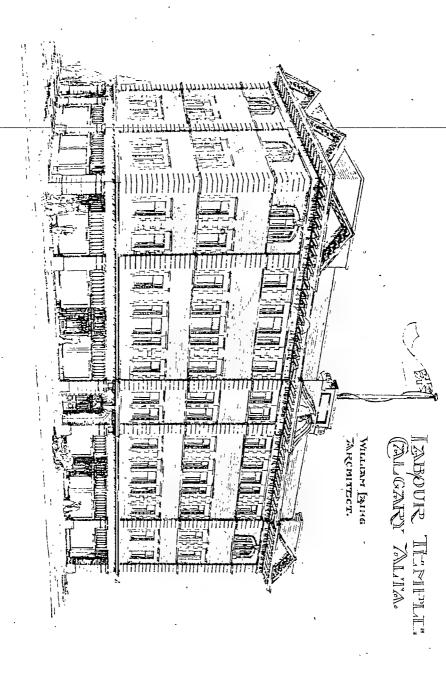
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Marking Time and Making History

Echos of the Imperial Congress—By W. R. Trotter

NEWS ITEM—London, Eng., June 5.—A report issued this evening concerning the proceedings of the Imperial Conference shows that Mr. Sidney Buxton, president of the Board of Trade, moved that the Overseas Dominions consider in conjunction with the Government some means for the utilization of the National labor exchanges for the purpose of securing employment for those desiring to go to the colonies. Sir Wilfrid Laurier opposed the suggestion, declaring that Canada did not favor the direct promotion of emigration from Britain or elsewhere. Friction would result between employer and employee in the Dominion if that course was adopted. The motion was withdrawn.

"The best laid schemes o' mice and men Gang aft agley."—Burns.

The 1911 Imperial Conference has been held in the capital of the Empire. The premiers and other accredited representatives of the self-governing Dominions have been in more or less solemn conclave with the Governmental heads in Equain.

The value and importance of these conferences to the proper direction of the "Imperial Idea" can scarcely be overestimated: and from the direct and immediately personal exchange of

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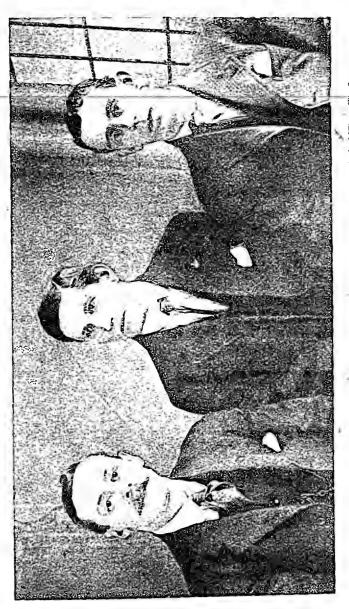
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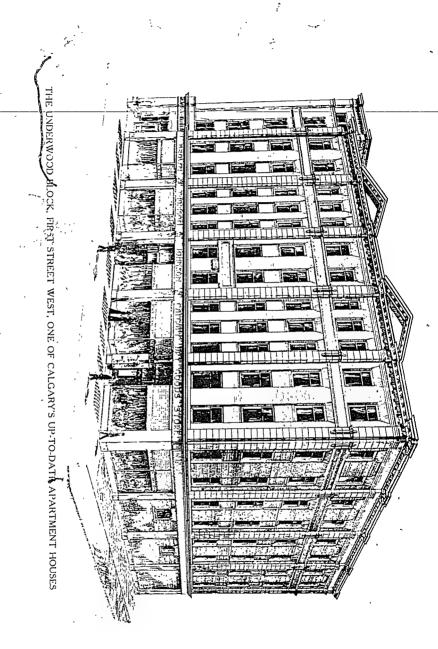
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opinions among the responsible heads of oversea dominions upon the many problems of empire we may expect a better understanding of the individual, or the "national" position—the position of the unit—in relation to any schemes which may be forced into prominence and declared to be of interest to the Empire as a whole.

Geographical disposition, local economic conditions, even race-problems, must necessarily place limitations upon the unqualified acceptance by units of Empire of any scheme looking to central control, which, if accepted, would interfere in any way with the present self-governing rights of these various units.

With the growth of "colonies and dependencies" and their development into responsible self-governing nations or federations of states, there has also grown up a feeling for Imperial Federation, a feeling which, in the main, is an honest searching for some concrete expression of the unity of the British races. From this feeling or sentiment has been evolved the Imperial Conference.

Each succeeding conference has shown that there is no lack of the sentiment of "race unity," and no doubt whatever that, in the presence of any real national or "imperial" danger that the somewhat nebulous quantity known as the Empire, would become sufficiently concrete to assert itself as such.

When, however, the discussion comes within the area of what might be termed the social organization, those limitations referred to at once become apparent. It is seen that in different units the "social organism and environment" must be a determining factor and that to seek to impose conditions upon any section of the empire which are incompatible with the well-being of that unit is highly undesirable, no matter how unique the scheme may appear to some other unit or to the mother country.

In fact it is a question whether any scheme affecting social organization can become acceptable to any two units of Empire before the social organization of those two units bear a sufficiently close resemblance to each other, in which event little in the nature of Imperial legislation would be necessary in order to produce the desired results;

There can be little common ground on social matters between a Commonwealth with a labor form of government as Australia, the semi-labor government of New Zealand, and the more or less democratic and self-reliant elements of South African and Canadian governing bodies and such an aristocratic Imperial Bureau as has been fondly dreamed about by the so-called "Imperial Party" in Great Britain. Forming as they do, even a minority of the present parliamentary opposition, and looked at

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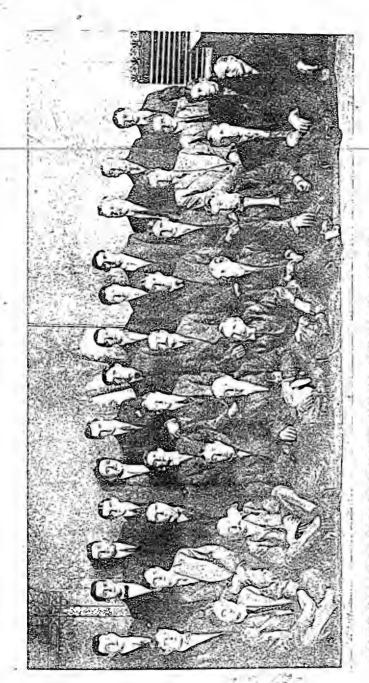
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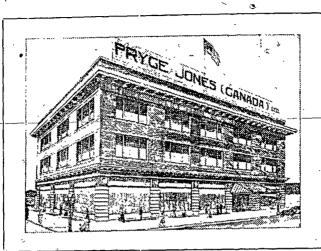
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askance by the masses of the people—the wage-earning element—of the homeland, it is small wonder that their schemes do not mature when they seek to impose their will upon communities where the wage-carners have become a stronger determining factor in the political economy of their several countries.

At the present stage of the development of the Imperial idea, two branches of thought and intent are very clearly apparent. It is agreed that the key-note in either case must be "loyalty," but the agreement ends almost with the expression of the word. "Loyalty to what?" is the next question.

The home instinct is strongly developed in the British in common with other races. To the overwhelming majority of the people "home" is the most expressive and farthest reaching word in their vocabulary. To the building up and perfecting of the home is devoted the major portion of the thought, and the effort of the race. What degree of comfort and happiness is experienced by the masses of the people must be largely if not altogether determined by them social environment, and one may expect to find a greater loyalistic the national idea where these factors are in accord with the will of the people and determined by them, than will be found to be the case where the social conditions are determined by an autocratic, bureaucratic, or aristocratic governing body.

The present-day development of society undoubtedly leads to the elimination of the aristocratic element as a determining factor in the government of any people. Nor can it be justly charged that a triumphant democracy means the death of "Imperialism." If Imperialism means simply militarism glorified and the welding of the Empire units into a big club which shall be wielded at the direction and for the benefit of a discredited, and it is to be feared in some cases, a discreditable "upper crust" in present society, then perhaps a triumphant democracy means death to such imperialism whether its field of operation be military, naval or purely industrial. To such ignoble uses would the so-called Imperialist section of the British aristocracy direct the growing instinct of Empire.

It is to the credit of the statesmen of the Empire that at the recent conference no less than at the previous Imperial Press Conference, that the efforts of this section of British society have been rendered abortive. Surely it is a still further indication of the trend of events that the sons of the Empire should refuse to accept as Solons the would-be self-appointed arbiters of an Empire's destiny; and right in the ancient home of a once triumphant aristocracy should intimate by insistent and consistent action that the interests of the race are greater than even the money bags of the Empire, no matter who holds them. We say "an indication" of the trend of development, for at the

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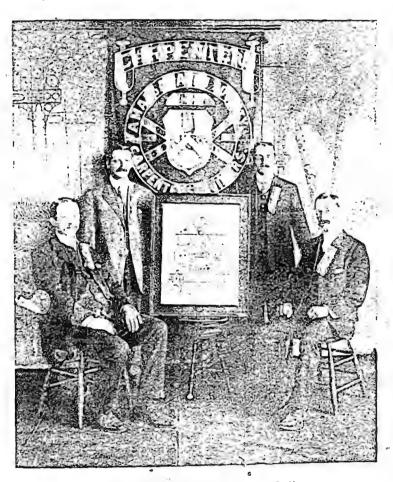
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403 Sixth Avenue W. Phone 2325 CALGARY - - - ALBERTA present time the portent is scardely bigger than a man's hand upon the horizon, but it is a welcome sign and marks the growth of an individual or national responsibility which is not incompatible with a true appreciation of the responsibilities of the unified races.

The growth of political freedom: a more direct control of their economic position which will tend to greater material comforts in the lives and homes of the people; the elimination of industrial oppression: the abdition of the spectre of want and the haunting fear of poverty and near poverty from the minds of the people—these are problems for statesmen, the solution of which will do more to engender a staunch, reliant, home-loving, peace-breathing loyalty than is likely to be accomplished by all the banging of national bid drums, the sounding of imperial cymbals and the antics and gestures of people who cannot distinguish between a real Imperialism and a financially interested Jingoism.

For many, many moons has the self-seeking money-ocracy of Britain been working to create a suitable atmosphere for the Imperial Conference. Persistently have they pressed the members of the British cabinet in regard to the nature of the agenda for the gathering; and eventually they, by their "much asking" succeeded in having several pet schemes placed in readiness upon the bill of fare, and the "Imperial spiders" looked and longed for the visit of the "colonial flies." Alas! for those dear schemes: alas! for all the efforts of the touting philanthropists who have canvassed the Dominions so seduldusly; the schemers have from a mountain of travail produced not even a mouse.

They are angry, and their anger is not that of the philosopher or the henevolent philanthropist. Even a passing notice of the expressions in that section of the British press which is charged with the duty of concealing their intentions will show the manifestations of an ill-disguised spleen, and those men from Greater Britain whom they had heralded as the sons of the Empire are having contumely heaped upon them.

One of these pet schemes, perhaps the one upon which most time and attention had been centred by the representatives of migratory money-bags was that of Imperial Labor Exchange. It is to the credit and foresight of the Canadian premier that this question was very early relegated to the scrap heap of the Conference.

It was immediately charged against him that the was "tied by the labor vote" in Canada. This will raise a smile of varying broadness in labor circles across the Dominion, and the workers will wish it were more nearly true. If the premier in this instance has been able to read with understanding the hand-

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writing upon the wall, that is his business. We, looking after ours, will not take exception to the firm stand taken against the titled forces whose representatives have never ceased to "lobby" for the immediate adoption of this far-reaching scheme.

The direction and possible result of this scheme was discovered very early in the game—in fact upon its very inception, and at the 1909 Convention of the Trades and Labor Congress was hinted at in the report on immigration. It was at the Fort William-Port Arthur Convention, however, last year, that the scheme was laid bare in the immigration report tendered to that gathering, and it is worth while to review some of the expressions there made, in order to note how nearly correct the situation was outlined and to note that the warning of danger from this scheme was not that of the "calamity howler," but based upon the certain trend of events.

Under the head of "Imperial Hypocrisy" there appeared the following:

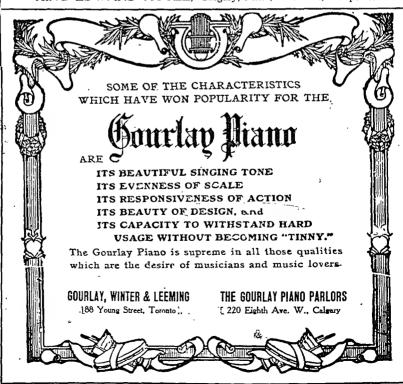
"An interesting feature of this emigration business is that while a certain section of the British press is declaiming furiously against the growth of emigration from Britain, and pretending to have a nostrum which, if applied, would find employment for all these people at home, yet it is the same section which is loud in its denunciation of Canadian laws which might tend to check this movement. It is also an absolute fact that the very people who are holding out to Britain a something called tariff reform (whatever that may be) as the means of stopping emigration, these are identically the same class who are straining every nerve to swell the volume of emigration and direct it to those places where they have chosen to invest their money.

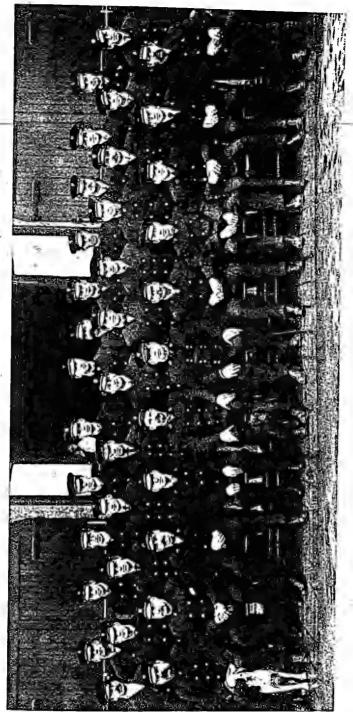
"Realizing that their professed anxiety in regard to home-industries is somewhat belied by their growing foreign investments, and being still anxious to reserve a monopoly of the quality of patriotism they have evolved the high-sounding phrase of "Imperial Patriotism" and a demand for an "Imperial Senate," and feeling sure that they have covered up, their tracks they are proportionately and imperially happy. Very naturally they dislike the word emigration, which has such a variety of meanings to the distressed Britisher, and they wish to substitute the phrase "migration within the empire." May we remind them that the workers of Canada together with the workers in Britain fully realize that their particular brand of patriotism corresponds very nearly in width and depth with their financial interests.

"The attention of the Canadian workers has been re peatedly called to the peculiar composition of the Central



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Emigration Board of London, and their alleged benevolent objects. As time passes and fuller information is acquired in regard to the personnel of its directors and the character and whereabouts of their investments, we cease to wonder why they should express such overwhelming anxiety to transport their less fortunate fellow-citizens from the land of their birth. Why cannot such persons as the Duke of Sutherland, Lord Hindlin, Sir Clement Cooke, Norton Griffiths, M.P., and a host of others of the same ilk, admit openly where their true interest in emigration lies? Let them tell the poor people of Britain that they are forming new companies and allying themselves with existing companies to exploit the Dominion for their personal profit, and that they are very auxious that a superabundance of cheap labor of every king shall be available in certain localities for these enterprises. The benevolent and charitable aspect of the operations of these societies has been worked to a finish, is scarcely now respectable, and certainly no longer possible as a cloak."

It is to be noted in passing that the organization of capital headed by the last named gentleman is now openly operating in British Columbia. Also that the Norton Griffiths Construction Company secured the contract for the building of the Vancouver Labor Temple, only to openly violate certain provisions of the contract by placing non-union labor to work at less than the union rate of wages upon the Thuilding which was entirely financed by and intended as the home of organized labor in that city, thus adding direct insult to injury, and necessitating the issuance of a legal injunction to restrain them from proceeding Further it is now a notorious fact that the with the work recognized manager of the same company (a person supposed to have come from New York), is now president of the Vancouver Master Builders' Association, an aggregation which is pledged to fight against organized labor and introduce what is known for, want of a more explicit name, as the "open shop," in other words the shop closed to union men and conditions. As a direct consequence of the action taken by this association Vancouver was thrown into a widespread industrial upheaval involving some twenty-five different crafts in a simultaneous strike in order to combat the conditions which it was sought to impose upon them

Turning again to the Fort William report we read under the head of "A New Menace," the following:

"There has recently been established in Britain a system of labor exchanges. What amounts to a census of the unemployed is the first result of their operation. Not only the number of unemployed; but the crafts affected are now tabulated, and the manufacturers and the people already

CALGARY BRANCH OF JOURNEYMEN STONE-CUTTERS OF AMERICA



Top Row—Left to right, J. Earshman, Auditor, J. Torne, Cor. Sec., J. Crawford, Auditor, Bottom Row—J. Sutherland, Fin. Sec., W. L. Webster, Pres., W. G. Mason, Vice-Pres.

referred to, hampered as they are by the anti-dumping effect of the Immigration laws, are now turning their attention to the beautiful possibilities they see in the new scheme. They must have 'Imperial Labor Exchanges.' It is such an alluring prospect they wonder they did not see it sooner! Imagine the ease with which any trouble could be solved when you could telephone to the Toronto branch 'Imperial' Exchange and have fifty iron moulders or carpenters or any other kind of laborers gathered up at short notice from the waiting lists in Britain, and have them on the high seas, westward bound, in a few hours. Such a touch the button and get the goods' idea is magnificant; and not the least attraction is the hope that such a scheme would be financed and operated by the respective governments.

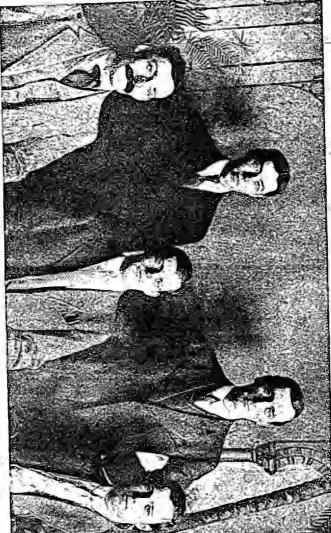
"While the reception in this direction, it is inclear that the various societies represented were enamoured of it, as it would certainly supersede their efforts and tend to 'scrap' the' officials now on the several pay lists. What the independent societies wished for was a return to the status quo ante—an unfettered, independent license to 'dump.' The section with an aristocratic directorate, however, realize that the old methods are never likely to be again tolerated, and financial interests being keener than philanthropic, they are ready with a new scheme."

After reviewing the various moves which had been made up till that time, the report continues:

"Apparently, however, they, have persuaded the Colonial Office to submit the question of emigration to the next Imperial Conference, and in view of the proposed consideration, this convention, representative of the working classes of Canada, should instruct its representatives to present their views to those who will probably represent the Dominion on that occasion.

"It should be understood that no scheme detrimental to the interests of Canadian citizens, will be tolerated and Canadian citizenship must be held to include more than the Manufacturers' Association and their allied press. No scheme of 'Imperial', Labor Exchanges can possibly be agreed to which is not preceded by a system of Provincial and Dominion Exchanges, which would have to satisfactorily demonstrate their usefulness, and their further inability to supply any legitimate demand within the confines of the Dominion. Any other arrangement would be open to a repetition of the scandalous shipping by the Salvation Army of 1,000 persons to British Columbia when there were 7,500 unemployed in

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Top Row-Reading from left to right, A. Apperley,

Bottom Row—T. B. Howden, Joc Ross,
Vice-Pres., Pres.,

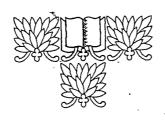
Ray Gillette, Rec. Sec.



Toronto alone, 1,500 of whom had signified their willingness to proceed west if given—the chance. The workers of the Dominion have suffered enough from the partial recognition of a host of irresponsible dumping agencies and if this has to be superseded by the wholesale recognition of the plans advocated by a bunch of scheming hypocritical and self-seeking, self-styled Imperialists, then our last state will be worse than our first."

For the time being, so far as this particular scheme is concerned, the action of Canada's representative at the Imperial Conference has relieved the workers of the menace; but there will be no permanent security from this section of capitalist socity, and we cannot do better than wind up the present article with the matter appearing as a conclusion to the report already quoted from: "It should be clear that our fight from now on is not so much against a number of discredited societies, as against the many schemes of the cloud of dividend-hunting corporations which have descended upon Canada, and whose agents, titled and otherwise, are so much in evidence during the summer months."

W. R. TROTTER,
General Organizer
Trades and Labor Congress of Canada



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JESS DORMAN :: PUBLISHER

International Association of Machinists

Calgary Lodge, No. 357, International Association of Machinists, organized May 1st, 1900, with a charter membership of ten and was one of the pioneer lodges of Calgary. The officers were, President, B. Hardy; Vice-President, A. Gilmour; E. A. Barnewell, rec. sec'y; Wm. Perry, financial sec'y; T. A. Brown, treasurer; J. H. Walton, conductor; Ivas James, sentinel.

From a charter membership of ten it has grown to the number of one hundred and twenty-five and at the present time having only one of the original charter members left.

This lodge took the first steps to forming a Trades and Labor council in Calgary by inviting representatives of sister organizations to a meeting held on July 12th, 4900, for that purpose. It might also be mentioned that this lodge inaugurated the first Labor day parade and carried the first union banner in Calgary.

At the formation of this lodge the Machinists' rate of wages was twenty-five and twenty-seven cents per hour with a ten-hour day. But the same year a revised schedule was presented to the C. P. R. Co. asking for an increase of wages and after considerable negotiations, and a strike of one month's duration, gained an increase to twenty-nine and thirty-one cents per hour. Since then several revisions of the schedule have taken place, so that at the present time the rate of wages is forty-five cents per hour and a nine-hour day.

The first two or three years this was solely a railroad lodge then an effort was made to interest the contract men and these efforts have been carried on till, at the present time, the progress made is very satisfactory.

This lodge has endeavored to fulfil the aims of its promoters and its history of the last eleven years shows clearly it has done its share to raise the wages and better the conditions of the machinist in general, the objective point now in view is the eight-hour day.

EXECUTIVE OFFICERS OF CALGARY TYPOGRAPHICAL UNION 449



Calgary Typographical Union No. 449



Just a brief nine years ago (May 1912), there came into being a new labor organization in Calgary, that of the Typographical Union, numbered under the charter issued by the I. T. U. as 449. At that time Calgary was but a divisional point of the C. P. R. and a resort for surrounding ranchers and remittance men (in fact Calgary was a typical cow town).

As the growth of Calgary has been remarkable so has that of the organization of the local Typographical Union. The advancement in population and prosperity of the city has been synonymous with that of the union of the members of the art preservative.

At the time of the issuance of a charter the union numbered but 12 in its ranks, but the seed sown was cast on fertile ground, and today, nine years after organization, the membership totals over the 130 mark.

During the past nine years many changes in members are noted; very few of those who took prominent part in its early struggles are now present in its prosperity; some have been called to a higher or different work, and some to that bourne, where "time" is never called. The organization at the present time includes among its members men who have jiggled the stick and tapped the key under every sun; men in plenty from across the 49th; some from the Motherland, and Canada is well represented.

Calgary Typographical Union is strong in its membership, strong in its intelligent knowledge of its weakness and its strength. The printers have abundant faith in ambitration; at present in Calgary they are working under a five year agreement which has still three years to run, with stated wage increases throughout.

"Eight hours for work, eight hours for sleep, and eight hours to do with what they will," is their slogan, and if the members of the I. T. U. had accomplished nothing more than the carrying through to success the universal eight hour day among their 60,000 membership, in that alone they have justified their existence. But the I. T. U. has accomplished much more; over 19 years ago (May 12, 1892) they established a Union Printers' Home, a haven of rest for the diseased and the aged. Members of 60 years of age, in good standing for 20 years receive a pension, and there is also death benefits. Little did the members think 19 years ago that from the small beginning on a barren hill at Colorado Springs, there would have grown an institution which today is valued at over \$1,000,000.1

And striking another chord (or it might be well called a discord) one might well ask, have you ever heard of a sanatorium erected for the especial use and treatment of the non-union workman? Have you ever heard of a pension for a non-union workman which is his as a right because he conceived and maintained it?

Calgary Typographical Union is prosperous and progressive. Last year they sent a delegate to their annual convention at Minneapolis; this year they were again represented at the San Grancisco convention which opened August 14, and in some year in the not too distant future the City of Calgary may be honored by having the delegates and visitors of the I. T. U. gather in the foot hill city for mutual benefit and pleasure.

The executive officers of the Calgary Union are featured on another page; the prosperity and standing of Calgary 449, is a more flattering testimony to their efforts than words could record.



P. M. DRAPER
General Secretary Dominion Trades and Labour Congress

United Brotherhood of Carpenters and Joiners of America

KNOW YE: All men by this present, i.e., the Charter: that acting under the authority, vested in us by the laws of the above mentioned organization, we the undersigned do hereby grant this charter to a body of qualified Carpenters, who are hereafter known and designed as the Carpenters' Union, 1779, of Calgary, Alberta, Canada.

In witness thereof we have subscribed our names and affixed the Seal of the United Brotherhood this 12th day of April, in the year of Our Lord, 1904.

FRANK DUFFY, General Secretary. W. B. HUBER, General President.

This being the year in which Calgary is to be honored by the Trades and Labor Congress of Canada, holding their annual parliament for the first time within the walls of our growing and industrial City. I am pleased to present to the perusers of this valuable souvenir, the portraits of the present-day holders of office in this greatly esteemed local, viz.:

President, W. Page; Vice-President, H. Schneider; Financial Secretary, K. N. Morrison: Corresponding Secretary, W. H. Jeffcoat; Treasurer, N. Loomer; Business Agent, J. B. Golledge.

The last named official, on whom depends the success of every movement of this description. I am pleased to place on record that the present-day holder of this important office, in the person of Mr. J. B. Golledge, is fully justifying the best traditions of the United Brotherhood of America. We have only to read the annals of American history, so far as it pertains to the labor movement on this vast continent, to recognize the great and lasting good that has been wrought in the interests of the great wage earning community of carpenters.

J. H. WOODS Editor and Managing Director 'W. J. WATSON Sec. Treas.

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THE WEEKLY HERALD, The Leading Agricultural Paper of Alberta The Herald Publishing Company, Ltd.

The United Brotherhood of Carpenters was founded in 1881, just thirty years ago. At the present time it comprises more than two thousand local unions, with a membership of over three hundred thousand.

It is international in character. Its objects are to cultivate feelings of friendship amongst men of the craft; to assist each other, to secure employment, to reduce the hours of daily toil, to secure adequate pay for work of a like value, to improve the trade and to furnish, aid in cases of need, sickness, disability and death.

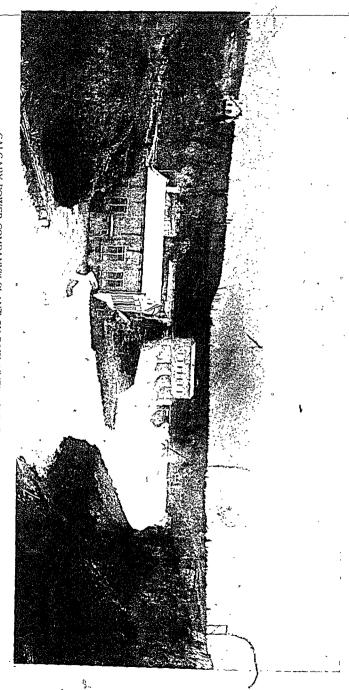
Having paid out of its funds more than a quarter million dollars to its members, for permanent disability and funeral benefits during the last year, and nearly double this amount was paid out in sick benefits by the local unions during the same period.

It has been the means of raising wages of our entire craft, and reduced the hours of daily toil to that of eight in nearly a thousand cities, thus securing employment for a greater number of men.

Who is so blind as not to see, without the aid of lenses, the value of such a society? None, I am sure. This society was built on "concrete" and not on a sandy foundation, nor in the abstract, but as aforesaid, on a real sound basis, "concrete." Such being the case I have no hesitation in calling all carpenters and joiners, not already in our ranks, to take the necessary "step right" now, and thereby swelling our already large body and make us that impregnable fortress on which the arch enemy of labor will never dream of attempting an assault—in unity is strength.

Never in the history of Calgary was labor conditions so good.

Never in the history of Calgary were wages so high. You now have a living wage, a right to live, an heritage possessing the right of a citizen, possessing the rights of an husband, the rights of a father, of which we should all be proud to hand down to our sons as an heirloom, to be held and enjoyed by them forever.



CALGARY POWER COMPANY'S PLANT ON BOW RIVER, HORSESHOE FALLS, ALBERTA

To whom shall we ascribe this immortal glory? Speak man, be honest! Was it to the man that stood aloof and sympathized with the movement? God forbid! It was, and it is, the man, the men, that pay their due to their local and are loyal to the constitution. Now these are the lines upon which our business agent is pressing his suit. Who said 60 cents per hour? The Business Agent. Next year is the date, don't worry. Same year initiation fee twenty dollars. Can you afford to delay this important item in your own welfare. See him now. He is backed by a strong body of energetic compatriots whose enthusiasm knows no less bounds than that of your fraternal brother.

A. E. LUEN.

Calgary, August 1st, 1911.

(See Illustration on page 43)

The Journeymen Stone Cutters of North America

The Calgary branch of the Journeymen Stone Cutters of North America was granted a charter from the head office Washington, D.C., in April, 1904. The branch was formed with a membership of about twelve. Bro. M. Guyman being elected first president and W. J. Doherty secretary-treasurer. that time there has been a steady increase in membership there being now about 150 on the books. In 1904 the rate of wages was 55 cents per hour with a working week of 48 hours. In 1907 an increase of 5 cents per hour was obtained, at the same time getting the Saturday half holiday for the summer months. The following season the branch decided to have the Saturday half Poliday all the year round. In 1909 we again obtained a raise of 21/2 cents per hour bringing the rate up to a straight \$5 per day. This year we decided on another increase which being granted now gives us the hourly remuneration of 65 cents. During our seven years' existence we have never had to resort to a strike always being successful in our negotiations with the employers.

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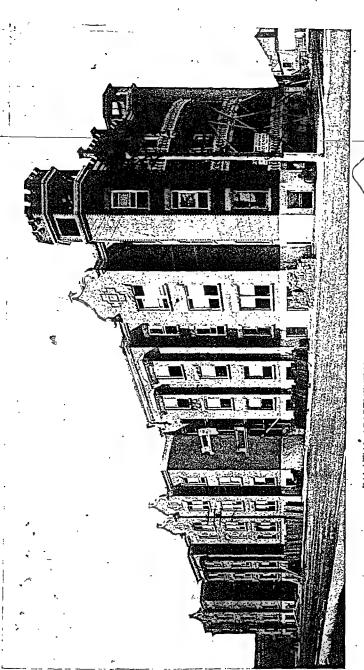
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The Operative Plasterers' International Association of America and Canada

GEORGE HOWELL, Esq., Secretary Trades & Labor Council

DEAR SIR AND BRO:-

In reply to your request for the history of this union for the Trades Congress Convention Souvenir, I may say that this Local is in a very good condition, and has 75 members at the present time. This Union was organized in May, 1905, and the officers for the present term are as follows:

President—G. H. Morris Vice-President—F. Milton. Recording Secretary—D. Cameron. Financial Secretary—G. Reed. Treasurer—T. Williamson. Trusting this will meet with your approval,

Yours Fraternally,

D. CAMERON. F. R. TATE.

The above Local, a subordinate association of Operative Plasterers' International Association of America and Canada, received a charter as such on the 14th day of April, 1905. The names of J. Lennox, W. Sutherland, J. Grant, A. Sutherland, R. McFarlane, W. Vice and G. Sutherland, appearing as charter members.

One of the charter members is still in our Local, and two of the charter members have been contracting in this city, one for a period of between five and six years, and the other about four, and both have run shops on Union lines, and have the confidence and respect of this Local. We still have a few of the members who helped to swell the ranks in the first year of our Local's existence, and are still stalwarts.

The growth of our Local is indicated by the returns made to headquarters, as copied below:—

On Sept. 1906, 17 members in good standing On Sept. 1907, 31 " " " On Aug. 1908, 23 " " " " On Aug. 1909, 35 " " " "



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At the present time we have a membership of 80 in good standing.

Previous to the spring of 1907, the hours of work had been nine hours per day, including Saturdays, at \$5.00 per day.

The spring of 1907, the Local made a demand for \$5.50 per day of eight hours. Request acceded without strife.

On and after March 30th, 1908, the Local made a demand that 44 hours constitute a week's work, quitting at noon on Saturday, which was also acceded and became part of our Bylaws.

A demand for an increase of wages from \$5.50 per day, or 68 3-4 cents per hour, to \$6.00 per day or 75 cents per hour was made on the bosses, to take effect as from April 3rd, this present year. The Builders' Exchange offered us 70 cents per hour, coupled with conditions contrary to our Bylaws and conflicting with our constitution, such as increasing the hours of labor to be worked per week at straight time, and inserting a non-sympathetic strike clause. The terms were not acceptable to us as placed before us, and a deadlock ensued, and we ceased work on the 3rd day of April, and were out eight days. The union agreeing to arbitration on the wage question only, and the men were allowed to go back to work at once, both sides having agreed to abide by the arbitrators' decision. The award given was not all that could be desired, as it gave us no concessions. It is simply the old conditions—nothing taken or given. The men are standing by it as men of honor. We feel that we won a victory, as we kept our Bylaws intact and retained the recognition of the right of labor men to organize and draft up conditions and rules under which they shall work and to protect the interests of individuals by co-operative action; otherwise Trade Unionism.

Long live Unionism and the principles thereof.

United we will stand; Divided, surely fall.

ARTHUR MILLER, Secretary, R. C. KIDNY, President.

Local No. 324, O.P.I.A.

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The United Association of Journeymen Plumbers, Gas-Fitters, Steam-Fitters and Steam-Fitters' Helpers of United-States-and-Canada

Lccal No. 496, Calgary, Alberta.

The above Local was granted their charter on December 24th, 1904, on the petition of 25 applicants.

The first officers of the Local were, viz.:

James Hare—President. Walter Wayman—Corresponding Secretary. William Lawrence—Financial Secretary and Treasurer.

The state of trade at that time was good, and all members were well employed. Wages were from 25 cents to 35 cents per hour, and the hours of labor were 10 per day, or 60 hours per week.

An examination board was instituted, comprising three journeymen plumbers and three steamfitters.

Every applicant for membership had to pass an examination at his respective trade, satisfactory to said board, prior to admission to the union.

The membership of the union steadily increased: in 1907 there were forty members, and in 1909 it had increased to 70; and at the present time we have a membership of 150.

During 1906 a sanitary committee was appointed whose duties consisted of advancing the standard of efficiency in the plumbing work of this city; and through their efforts, in conjunction with the city council, a civic examination board was instituted and a plumbing inspector was appointed, in the person of E. P. Fletcher, a member of this Local.

The board consists of the plumbing inspector, C. Good, representing the employers, and J. Bewick, representing this union.

At present every master and journeyman plumber, has to pass an examination satisfactory to the board before they are permitted to carry on business or work at the trade.

The result of the institution of this board has brought the workmanship to the highest standard, and it compares favorably with any city in the Dominion or United States.

The Local Union has had a working agreement with the employers ever since its inception.

The present agreement came into force on July. 1st, 1911, which calls for 67½ cents per hour and 44 hours per week; and on July 1st, 1912, the wages to be increased to 70 cents per hour until July 1st, 1913, when the agreement expires.

(See illustration on page 55)



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Journeymen Barbers' International Union of America

Local No. 230, Calgary, Alberta.

The above local obtained its charter on March 3rd, 1905, onthe application of eleven barbers. In order to secure said charter it was necessary for two members who held retiring cards to pay initiation fees

The first officers of this Local were: Miller, G. W.—President.
Johnston, H.—Vice-President.
Tripp, E. H.—Secretary.
Robinson, G. M.—Recorder.
Huffman, I. J.—Treasurer.

For the period of two years this Local had an uphill fight to hold its charter and meet the liabilities incurred.

Its growth of membership was steady. On Jan. 1st, 1906, there were 16 members; January, 1907, 20 members: January, 1908, 25 members. During the year 1908 things began to brighten up for the union and we were successful in getting some of the unfair shops to put in the union card.

This assisted into bringing into the fold an addition of 13 members

During the year 1907 there was a general depression in trade, consequently no new shops were started. In the year 1910 trade improved which resulted in adding several new members, bringing up the total to 51 members on Jan. 1st., 1911.

The outlook for the present year is very bright as the city of Calgary is growing very rapidly, and this Local hopes to show even better results than in previous years.

Several new shops have already been opened, and the officers of the Local have been very diligent in their efforts and have assisted in placing the union card in all of them, also in some of the unfair shops.

The city is well organized, there being very few unfair shops which we hope will all have the union card before the end of 1911.

This Local is now in a very flourishing condition and has a splendid staff of officers, also an enthusiastic membership.

The members of this Local have the reputation of being first class artists: also Calgary has been given the distinction of possessing the highest class of barbers of any city in Canada.

The membership on the June report of this year shows 64 members.

The history of this union is a good lesson for every union. No matter what obstacles may arise, keep up the good work and in the end your efforts will be crowned with success.



W. R. TROTTER, General Organizer Trades and Labour Congress of Canada Address: 929 1th Avenue East, Vancouver, B. C.

Wood, Wire and Metal Lathers' International Union of America. Local No. 221 Calgary, Alberta.

The above Local was granted its Charter on June 25th, 1904, on the application of twelve Lathers. The wages at that time was \$2.50 per thousand lath.

With the advancement of the City, the Union has kept place, and after the period of seven years, we have increased our membership to over fifty.

The price per thousand lath, on and after June 1st, 1911, is \$3.00.

Present Officers of this Union are:

S. H. GURDEN B. C. McQUOWEN	Vice-President
GEORGE HARVEY	Secretary
GEORGE W. MAY	Treasurer
GEORGE W. MAY	

Bricklayers', Masons' and Plasterers' International Union, Local No. 2 Calgary, Alberta



Jin. Monathan, 64 Huntweet, Deputy Fin. Sec. Geo. Eynns, Business Agt. Top Row: J. R. Jenes, Cor, Sec,

Bottom Row J. T. Bawden, v. Alex Ross, John McEwen, Treasure: President Vice-Pres.



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WINNIPEG MANLTOBA

Bricklayers', Masons' and Plasterers' International Union of America

Local No. 2, Calgary, Alberta

The Bricklayers' and Masons' International Union, No. 2, " Calgary, Alberta, obtained its Charter by a petition of 25 applicants on the 28th day of May, 1903, and to-day it is the largest Union in Calgary, with a membership of 300. Wages have increased during that period from 40 to 671, cents per hour. Recognied as a powerful organization, No. 2 has met with success in every venture to improve conditions. Since the inception two strikes were necessary to enforce our demands; both were successful and of short duration. Unlike some International Unions, the B. M. and I. U. have complete local autonomy, and this year another step in the ladder of progress has been reached by the formation of an Inter-Provincial Conference, embracing Manitoba, Saskatchewan and Alberta, the functions of which are solely ujdicial. A good deal of its prosperity can be attributed to its careful selection of Officers. John T. Baweer, who became the first Treasurer, still continues in that capacity, carefully guarding the exchequer, is considered the most faithful and capable in the history of the Association.

Members of No. 2 have always taken an active interest in public affairs, and have been called upon to fill positions of trust in the Labor movement. Bro. George Howell contested Calgary for Provincial honors as a Socialist in 1908. This year Bro. Arthur Masters has been selected as the Socialist Cancidate for the Federal House.

In ternationally the B. B. & P. I. U., with a membership of 85,000, is probably one of the most progressive Unions in America. Under the Presidency of W. J. Bowen, the 43rd Convention will be held in St. Joseph, Mo., January, 1912.

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CALGARY =

ALBERTA

International Brotherhood of Electric Workers, No. 348

This Local received its Charter the 30th day of January, 1905, on the petition of fifteen applicants. Conditions at that time were not of the highest or best. With genuine brotherhood, pluck and determination went forth to further the interests of the Brotherhood.

. The charter members were: Louis Peterson, Robert J. Mitchell, William Ritchie, C. A. Pa*tison, Ralph B. Gibson, George M. Turner, James D. Baker, Robert N. Broder, W. R. Sharp, R. N. Philps, George Tranford, C. O'Rourk,

Since this we have, through straightforward business principles, been enabled to go forward and success has attended our every effort. The present strength of Local 348 is 74 members in good standing—men who intelligently read, think and act. Below you will find an account of city work that has been done, and what is doing; also a working and wage schedule, which will explain itself.

The present Officers are:

W. J. Dyson, President; W. A. Howdard, Vice-President; A. White, Financial Secretary; J. Cunningham, Recording Secretary.

Calgary, the Metropolis of Western Canada, well known to be the most progressive city in Canada, is situated in the prairie country on the eastern slope of the Rocky Mountains. It has a population of 55,000, and this will easily be increased to 65,000 before the close of the present year. All public utilities, such as water and sewerage systems, electric light and power, street railway system, etc., are owned, maintained and controlled under the management of the City. Calgary's system of financing is known over the entire continent as being the most complete and up-to-date system in use, and is being copied by progressive cities both in Canada and the United States.

The streets of Calgary are lighted by 264 Carbon Arc Lamps, 225 Magnetite Arc Lamps, 75 Series Tungstens and numerous incandescent lamps. There will be installed this year about 200 Incandescent Tungsten Street Standards in the centre of the city. Next year they will, no doubt, be instilling a greater number of Standards. At the present time there is about 70 miles of pole line in connection with the electric light and power department in the city, and about 30 more miles will be constructed this year. The equipment in the power house has a copacity of 2,000 h.p., and 1,200 h.p., d.c., operated by steam. The addition to this, the city will shortly be receiving 2,000 h.p., from the Calgary Power Co., who are generating power at the Horse Shoe Falls, forty miles west of the city.

The city will spend in maintenance this year \$169,669.74, and \$132,500.00 in new construction, in the electric light department. They will also spend \$247,500.00 in new power house equipment. In addition to this the Street Railway Department will spend \$500,000.00 in extensions and new equipment; \$50,000.00 was spent last year in underground construction, and \$60,000.00 will be outlayed this year for this purpose. The cable is being supplied by the Northern Electric Co., through Mr. Billings,

their local District Manager.

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Mr. Chas. A. O'Brien, the Superintendent of the Electric Light and Power Department, is well known throughout this country and the eastern part of Canada. Great progress has been made-in-his-department—ince-lus-taking-hold.—He-is-well-liked,-and-much thought of by his employees and the citizens in general. The surplus revenue of his department for the year_ending 1910 was \$24,000, after allowing for all expenses including sinking fund, depreciation fund and debenture interest. The entire equipment is up to date in every respect. Motor trucks and runabouts are used for construction, service gang, troublemen and are trimmers. The motor trucks are of the McLaughlin-Buick make. They are giving perfect satisfaction, and are a great convenience to the employees, enabling them to do their work faster and get over a greater amount than they would if they were using horses. The trucks are proving money-makers for the city.

An agreement has been closed with the Electric Light Employees and the City. Good feeling has always existed, and no trouble was anticipated in effecting the agreement. The following is a schedule of the wages:

Foreman Lineman \$125 per month \$Sub-Foreman : \$4.55 per day
Trouble-Men \$95 per month \$Linemen ... 50c per hour; \$4.50 per day
Are Lamp Trimmers ... \$75 per month

Apprentice Linemen

 Begin
 1st year
 18 months
 2 years
 30 months
 36 mo. ths

 \$2.75
 \$3.00
 \$3.25
 \$3.50
 \$3.75
 \$4.00

The foregoing agreement to take effect on May 1st, 1911, and to continue in force tall May 1st, 1913.

Thacking you for past favours, I remain, Yours respectfully,

W. J. DYSON, President. Local 348, Calgary.

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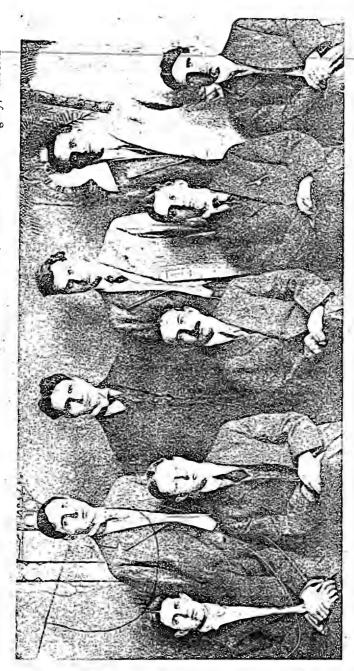
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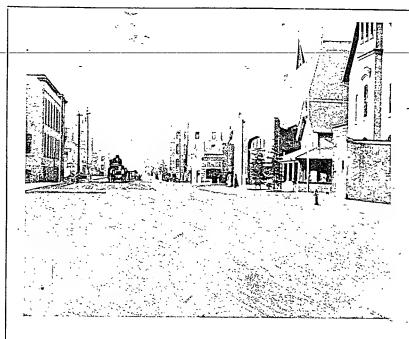
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= PROPRIETORS :

Officers of Journeyman Barbers' International Union of America, Local No. 230 Calgary, Alberta



Top Row : Wm. McCoy, Guide; M, J. Baumantner, Delegate; Thes. Wesman, Delegate: R. J. McLeod, Gundan Bottom Row : G. E. Atkinson, Rec. Sec.; S. J. Scott, Vice-Pres.; J. J. Huffman, Pres.; Jno. F. Andrel, Cor. Fin. Sec.; Ed. Potts, Treas.



This is a picture of a portion of the Best Paved Street in Calgary It is paved with

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Winnipeg

Manitoba

Twenty-Seventh-Annual-Convention-of-The Trades and Labor Congress of Canada---1884-1911

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Saskatchewan—Vice-President, James Somerville, Moose Jaw; Executive Committee: A. S. Wells, Regina; W. McAllister, Moose Jaw; C. E. Perry, Saskatoon.

Manitoba—Vice-President, R. S. Ward, Winnipeg; Executive Committee; R. A. Rigg, W. J. Bartlett and A. W. Puttee, Winnipeg.

Ontario--Vice-President, William Lodge, Ottawa; Executive Committee: Jos. T. Marks, London; Jos. Gibbons, Toronto; J. B. Pegg, Fort William.

Quebec--Vice-President, Fred. Robert, Montreal; Executive Committee, G. R. Brunet, Zotique Lesperance and J. T. Foster, Montreal.

New Brunswick-To be chosen by the Executive Council.

Nova Scotia-- Vice-President, John T. Joy, Halifax; Executive Committee. H. Gregory, Sydney; A. J. Smith, Halifax; W. Watkins, Springhill, N. S.

Fraternal Delegate to the American Federation of Labor- R. P. Pettipiece, Vancouver.





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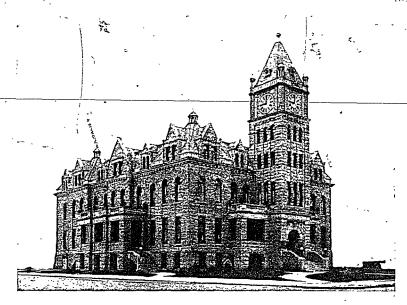
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CITY HALL CALGARY

PROGRAMME

MONDAY, 10 a. m.—Convention called to order, and an address of welcome on behalf of the Labor Organizations of the City of Calgary, by W. J. Dyson, President of the Calgary Trades and Labor Council.

Addresses of welcome by J. W. Mitchell, Esq., Mayor of the City of Calgary, and Hon. A. L. Sifton, Premier of the Province of Alberta; also addresses by R. B. Bennett, K.C.; I. S. G. Van Wart, and Arthur Masters, Candidates in the coming Federal Election for Calgary riding.

8 p.m.—Reception and get-together at the Paget Hall. Orchestra under the direction of Captain Bagley.

TUESDAY, 9 a.m.—Sitting of the Convention till 12 noon.

2 p.m.—Sitting of Convention till 5 p.m.

8 p.m.—Mass meeting at the Paget Hall; addresses by several prominent Labor representatives.

WEDNESDAY, 9 a.m.-Sitting of Convention till 12 noon.

2 p.m.-Sitting of Convention till 5 p.m.

8 p.m.—Open evening; Unions to entertain their respective delegates.

THURSDAY—Excursion to Banff, accompanied by the Citizens Band under the direction of Captain Bagley. Leave Calgary 7.30 a.m.

Leave Banff 9.00 p.m.

FRIDAY, 9 a.m.-Sitting of Convention till 12 noon.

2 p.m.—Sitting of Convention till 5 p.m.

8 p.m.—Meeting at Paget Hall of Alberta Delegates for formation of Provincial Federation of Labor.

SATURDAY-"Au Revoir." "Home Sweet Home."



GUS FRANCO,
Vice President Trades and Labor Congress of Canada
165 Bleury St., Montreal, Ote.

The Dominion Elections

If we are to credit those who are supposed to know, the Dommion elections will be over shortly. It therefore behooves the Working Class everywhere to get busy and make the best of the occasion to advance their demands.

The squabble between the two old parties is of little concern to us, except that we should make it clear to those of our class whom, we can reach that it is also of no concern to them. In reciprocity in the exchange of commodities between the United States and Canada there may be some general advantage to both. There undoubtedly is considerable advantage in it to certain sections in both communities, otherwise it would never have been mooted. To other sections, there is, equally, no little disadvantage, else it would not be so bitterly opposed. Whether the balance favors the general advantage or disadvantage we do not know, and have no intention of troubling to find out. Sufficient for us that we see neither advantage nor disadvantage in it for our class.

Reciprocity in exchanges of any or all of the wealth produced cannot be a concern of the producers, as it is none of

their wealth. To put it plainly, the producers of the wealth of the two nations have no more interest in the conditions surrounding exchanges of that wealth than a cow has in the exchange conditions of butter. And for precisely the same reason—it is not her butter even though it is the tissues and fibres of her body that are incorporated therein, as are those of the producers incorporated in the wealth they produce. In the case of either, whatever be the conditions of the exchange of their products; all their portion in life is their stall and fodder as still and fodder go. When there is no profitable market for butter the cow is butchered and eaten. In similar conditions, the producer, being stingy, lean and unpalatable; is turned loose to starve or seek new pastures. And just such and no other will remain the condition of the producers unfil they arrive at an understanding of the fact that their sole interest lies in the ownership of the products of their toil through ownership of the, means of production.

An election affords us an opportunity of spreading this knowledge further afield, and that is, at present, its sole value to us. The candidates we choose should therefore be selected solely upon the strength of their qualifications in delivering our message. The election of candidates is a matter of comparative insignificance besides the education of the electorate. With an educated electorate, representatives will be inevitably forthcoming when required. Without an educated electorate their election would be in vain.

PUBLISHER'S NOTE

Page 89...The letter to George Howell, Esq., should follow instead of lead the write-up of The Operative Plasterers' International Association of America and Canada.

Page 93...Official name should read Calgary Plumbers' and Steamfitters' Union. Rate of wages 57½ cents instead of 67½ cents and raise to 60 cents instead of 70 cents until July 1st, 1913.

